

## YOUR DUTY TO REFER

- Disclosure Scotland has recently updated the Procedures for referring concerns in relation to young players under the age of 18 years and the process is as follows for all SAFA member clubs.
- "If your organisation has individuals doing regulated work (people who are eligible for a PVG application) for you, you have a legal duty to report to Disclosure Scotland, harmful behaviour carried out by them.
- It is a criminal offence, punishable by imprisonment and/or a financial penalty, for your organisation to fail to refer an individual to Disclosure
   Scotland when a referral ground is met. Your
   organisation may be reported to Police Scotland if you commit this offence."
- You can find guidance on making referrals on the Disclosure Scotland website.
- If you are unsure whether to make a referral, contact the Disclosure Scotland Customer Engagement Team for help.

Terry McGarry
SAFA Child Wellbeing & Protection Officer.